



THE SPOKES SPEAK - GEARED TO SERVICE

Rotary Club of the North Fork Valley

POB 1543, Paonia, CO 81428

WEB SITES: www.rotary.org www.rotary5470.org www.paoniarotary.org

Meeting Thursdays at Noon in the Paonia Town Hall

District 5470

Club 1180

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LAST MEETING: January 12, 2016

ANNOUNCEMENTS: Casino night will be January 28, 2017 at Shadescapes in Hotchkiss. It will be a dressy affair. There will be a silent auction. Bring auction items to Jackie Parks. Also, sign up to help set up, take down, bring food. **SELL TICKETS!**

Sign up for the Superbowl pool. See Bob Lario.

Sign up to sell tickets at PHS basketball games. Karri Polson will send out sign up sheet via e-mail

The Paonia Chamber of Commerce annual meeting and potluck will be held at the Paonia library on 1/25 at 5:30.

Felix Belmont wants to step down as club secretary. Somebody else needs to step up.

Give speaker ideas to Randy Campbell.

The club's facebook page is up. Put some posts on it.

Remember to feed the polio jar. Also, pay your dues!

PROGRAM: Randy Campbell introduced Charles Stewart, Mayor of Paonia. Stewart was a member of the Town Council for several years and was elected mayor 9 months ago. He and his family have lived in the valley for 24 years. He was a member of our club for 15 years, and was president in 1997-98.

Whereas each trustee is paid \$100 per month and the mayor \$200, they are essentially volunteers, who need the professional assistance of a town manager. Stewart works 15 hours/week on town business, while a manager is full time supervising 13 employees, a police department, municipal court, water treatment plant and distribution, and a sewer treatment plant. There are a plethora of state and federal rules to follow. The 2017 budget is \$5.4 million, with includes \$3 million for an ongoing project of replacing aging water lines. The town needs someone to take care of the day to day business. Former manager, Jane Berry, did a good job of professionalizing the office and balanced the budget. Stewart also praised Dan Dean as the outgoing interim manager.

The process of identifying a new manager was somewhat arduous. The Personnel Committee received 35 applications, from which it selected 5 applicants. Four were interviewed and were deemed qualified. It took the Council 4 meetings to determine who would be the best fit for Paonia. In the meantime, two of the 4 took jobs elsewhere; Dan Dean has accepted the manager position in Kimball, NB, which is close to his family. The Council appointed Kenneth Knight to be the new town manager. He has an MS in Public Administration with 36 years of experience, 18 as a town administrator. Knight will have a challenging position: He works for the Mayor and Council, which are not always in agreement; he works for the public; he supervises 13 employees; he will make decisions that won't please everyone.

Stewart encouraged the community to be supportive of its new town manager. “We want people to be here for the long term,” he said.

Other notes: No decision has been made regarding use of the old sewer plant site. The current water project is replacing rusting pipes in the system that are outside of town. There are no out of town water taps for sale at the moment, although the town water system extends far out of town. High speed internet lines are being laid in town. Regarding economic development, there will be a meeting on 1/18 to consider the potential Space to Create program.

ROTARY INTERNATIONAL: January is vocational service month.

INTEGRITY AND ETHICS: Promoting integrity through ethical behavior is an essential part of what it means to be a Rotarian. Two standards developed by Rotarians - The Four-Way Test and the Rotary Code of Conduct - provide a road map for ethical behavior in the workplace and other areas of life. [Last week I wrote about the Four-Way Test. - ED]

Rotary Code of Conduct The Rotary Code of Conduct (formerly known as the Declaration of Rotarians in Businesses and Professions) provides a framework for ethical behavior that all Rotarians can use, together with The Four-Way Test, in their business and professional activities.

As a Rotarian I will–

1. Exemplify the core value of integrity in all behaviors and activities.
2. Use my vocational experience and talents to serve in Rotary.
3. Conduct all of my personal, business, and professional affairs ethically, encouraging and fostering high ethical standards as an example to others.
4. Be fair in all dealings with others and treat them with the respect due to them as fellow human beings.
5. Promote recognition and respect for all occupations which are useful to society.
6. Offer my vocational talents: to provide opportunities for young people, to work for the relief of the special needs of others, and to improve the quality of life in my community.
7. Honor the trust that Rotary and fellow Rotarians provide and not do anything that will bring disfavor or reflect adversely on Rotary or fellow Rotarians.
8. Not seek from a fellow Rotarian a privilege or advantage not normally accorded others in a business or professional relationship.

UPCOMING MEETINGS:

January 19: Dave Knutson, Grand Mesa Nordic Council

January 26: Chris Lazo, the Audubon Society Christmas bird count

